A red and yellow logo with flames

Description automatically generated **FIRE AND** PERSONAL **SAFETY ENTERPRISES**

**MANUFACTURER OF GFO AUTOMATIC FIRE SAFETY PRODUCTS**

**Unit No-221, Best Arcade building, plot no-3, Dwarka Sec-12, New Delhi-110078**

**Email:** [**fireandpersonalsafety@gmail.com**](mailto:fireandpersonalsafety@gmail.com)**, Greenfireoff0821@gmail.com**

**Website:** [**www.gfofire.in**](http://www.gfofire.in)[**www.gfofireequipments.com**](http://www.gfofireequipments.com) **Contact: 011-45543035**

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# EMPLOYMENT AGREEMENT

This EMPLOYMENT AGREEMENT made on **“14-Decemeber-2024”**

Between

**“Fire and Personal Safety Enterprises”** (hereinafter referred to as “**Employer”**), having its registered office at **“Unit No. 221, Best Arcade Building, Plot No-3, Dwarka Sec-12, New Delhi-110078”**

**AND**

**Mr. Samaresh Singh** S/O **Mr. Bhrigunath Singh** residing at **H.No-A-7-8, Upper Ground Floor, Back Side, Bhagwati Garden Extension, Polo Garden Road, Uttam Nagar, West Delhi-110059 hereinafter** referred to as the **“Employee”**

(The Company and the Employee are hereinafter jointly referred to as the “Parties” and individually as a “Party”).

**NOW THIS AGREEMENT WITNESSETH AND IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERE TO AS UNDER:**

# DESIGNATION

The Employee is hereby appointed and shall hold office as **“E-Commerce Executive”** of the Company on the terms and conditions contained hereunder.

# CONFIDENTIALITY

* 1. As long as the Employee is employed, and also thereafter, he shall maintain confidential the corporate secrets and all other information of a confidential nature pertaining to the Company and its operations.

**GFO – THE RANGE OF INNOVATIVE PRODUCTS.**

Email- [Fireandpersonalsafety@gmail.com](mailto:Fireandpersonalsafety@gmail.com), [Greenfireoff0821@gmail.com](mailto:Greenfireoff0821@gmail.com), Website: [www.gfofire.in](http://www.gfofire.in) , [www.gfofireequipments.com](http://www.gfofireequipments.com). Contact No: 011-4554 3035, +918826132172, +919319312172.

Know More: <https://g.co/kgs/QS9m5L>, <https://youtube.com/channel/UCyZyifttqWoCeccrI1jmGag>, <https://www.instagram.com/fireandpersonalsafety/>, <https://www.facebook.com/gfoindia> .

The Employee may use such information only during his employment by the Company and in the interest of the Company. The Employee shall at all times carefully and diligently safeguard and promote the Company’s interests.

* 1. During the course of employment, any such creation, innovation or any such intellectual property in the form of software, hardware etc shall be exclusive property of the company as well the source code of the company shall remain exclusive property of the company. That the employee shall not use the source code of the company directly or indirectly.
  2. That the employee after the period of employment is over, shall not open or provide the service to the similar nature of company up to five years directly or indirectly. If the company finds that the employee is contravening this term directly or indirectly. So the company can take a legal action against the employee.
  3. During the course of employment, employee shall not do any personal work or for any third party otherwise it will become a ground for termination and compensation clause will apply.
  4. When the Employee employment with the Company is terminated, he shall return to the Company all business documentation, software, notes etc. and copies thereof pertaining to the Company and its operations that have been entrusted to him or to which he has access.

# TERM OF CONTRACT, TERMINATION OF EMPLOYMENT AND SEVERANCE PAY

* 1. In case if the employee leaves the company or terminates his employment, then he has to serve minimum 45 days of notice period and responsible to handover his work responsibility to the new hire as well as the company property to the human resource department and not able to leave till then the organization will hire the new candidate as his replacement. Since our company is a Manufacturing company as well as research and development of several projects that enjoys tremendous goodwill in the market. So, this is an employee responsibility to fulfill all the requirement mentioned the above agreement. Otherwise the company will take a legal action against the employee.

# MISCELLANEOUS

* 1. This Employment Agreement contains a complete statement of all the arrangements between the Company and the Employee with respect to its subject matter and supersedes all previous agreements, written or oral relating to the subject matter of this Employment Agreement.
  2. That this employment agreement may be amended or cancelled by mutual agreement of the parties and without consent of any other person and, so long as the employee lives, no person, other than the parties hereto, shall have any rights under or interest in this Agreement.

The foregoing has been agreed to and accepted by each party whose signatures appear below.

# AGREED:

**Fire and Personal Safety Enterprises (Samaresh Singh)**

**By: \_ By: \_**

**Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**